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Organizational Changes and Enhancements

“Coming together is a beginning; keeping together is progress; working together is success”.

By Edward Everett Hale

AIHR Community News Letter

March 2019, Volume 1

Since AIHR’s inception in the late 1970s, this Organization has been serving the Hampton Roads community as a regional platform for cultural, social, and political exchange by providing exposure to various facets of the Indian sub-continent and highlighting the relationship between the world’s two largest democratic nations, America and India. AIHR actively sponsors local organizations and supports HR communities.

AIHR is a 501-(C)(3) non-profit organization, and contributions are tax deductible.

AIHR News Highlights

- Newly elected Executive Committee commenced office on 7th January, 2019
- AIHR Board expansion by two additional Board Members in January, 2019
- AIHR joins hands with EnJewel and co-sponsored a Fashion and Music Showcase by Aloysius at Sandler Center, Virginia Beach in January, 2019
- Board and Executive Committee jointly reviewed, modified, and adopted comprehensive organizational By-laws in March, 2019
- Participated in 'Big Read' - An Awareness Reading Project on Racism in March, 2019
- Organized a community Tribute to Indian Martyrs in Pulwama in March, 2019
- Sponsored and supported 'Talent Contests' at ODU by North South Foundation, Hampton Road Chamber in MAR, 2019

AIHR Meetings in 2019

Executive Committee Meetings

- 8th January, 2019
- 15th February, 2019
- 22nd February, 2019

Joint Meetings of AIHR Board and Executive Committee

- 3rd February, 2019
- 3rd March, 2019
- 31st March, 2019

AIHR ANNUAL ELECTIONS

AIHR Executive Committee: AIHR conducted annual elections for Executive Committee officers in December, 2018. After due election process and validation, the AIHR Board Chairperson established newly elected officers on January 7, 2019. New executive officers are:



President: Naveen Kumar



Vice-President: Bhranti Patel



Treasurer- Karamjit Rajpal



Secretary- Rajshree Amin

New Board of Directors and Organizational Priorities

AIHR executive committee members unanimously appointed Mr. Mohit Gour, and Mr. Radhakrishna Renukunta as AIHR Board Members effective 8th January, 2019 for two open board members' vacancies.

Executive team and Board members unanimously set three top priorities: (1) Enhance Community Engagements and Partnerships (2) Enhance Charitable Activities and (3) Improve Organizational Structure and Organizational Processes, and By-laws.



Board Member: Mohit Gour



Board Member- RK
(Radhakrishna Renukunta)



COMMUNITY EVENTS AND ENGAGEMENTS

Fashion and Music Showcase by Aloysius

In January, 2019, AIHR partnered with EnJewel, a local 501(c)(3) non-profit organization with a mission to eradicate Human Trafficking locally and globally. In association with the Philippine-American Chamber of Commerce and EnJewel, AIHR sponsored the “Aloysius” First Signature Haute Couture Fashion and Music Showcase "A New Beginning" on January 18, 2019 at Sandler Center, Virginia Beach, Virginia.

AIHR represented the Indian community at the event and arranged an Indian cultural performance in the main segment of the show at Sandler Center. In addition, AIHR provided an opportunity to four students from Indian Community to participate in an International Fashion and Music Showcase by Aloysius.

AIHR President, Mr. Kumar, represented the organization at the stage and shared the AIHR mission, objectives, and AIHR commitment for the Hampton Roads community support and partnership with local charitable and non-profit organizations.



(AIHR Executive Officers with International Fashion Designer Aloysius & Choreographer Suchitra Tadimalla)

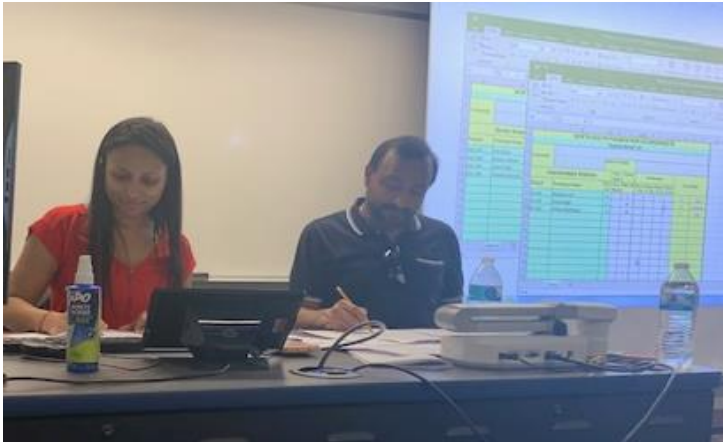


(Antara Patel - Participating in Ramp Walk)



Talent Contests at ODU Web-Center

In partnership with the North South Foundation, (Hampton Roads Chapter), AIHR proudly supported and sponsored annual talent contests in March, 2019 at Old Dominion University, Norfolk VA. AIHR officers and members provided valuable support in planning, promotion, and execution of the event.



(AIHR Vice-President Ms. Bhranti Patel managing the Contest)

The educational contests included Spelling Bee, Vocabulary Bee, Math Bee, Science Bee and Geography Bee for many age groups of students for all local communities.

North South Foundation
Encouraging Excellence in Education

NSF Hampton Roads Chapter

TALENT CONTESTS

SPELLING BEE	VOCABULARY BEE	MATH BEE	SCIENCE BEE	GEOGRAPHY BEE
CONTEST Spelling Bee, Vocabulary Bee, Math Bee, Science Bee & Geography Bee Sunday, March 17th, 2019 at "ODU"				
Go online to register: http://www.northsouth.org/public/main/home.aspx Deadline for registration March 3rd 2019				
For more information Contact Virginia Beach Chap Coordinators				
Mrs. Kavitha Sri Hathwar	757-619-2939	kavitha_sr9@yahoo.com		
Dr. Vasantha Hathwar	757-619-0319	vbathwar@yahoo.com		
Mr. Sanjeev Sagar	757-553-1330	sanjeevsagarm@yahoo.com		
Mrs. Bhranti Patel	757-842-2595	bhrantirph@gmail.com		
Young Helpers Akaash Kamdar, Saighuan Senthikumar,		Dhruv Amin, Sonal Rajpal	Lakshita Dey, Srivarun Hathwar	

CELEBRATING NSF 25th Anniversary 1993-2018

NATIONAL GEOGRAPHIC **BEE** **SAT** **JEOPARDY!** **MATH-COUNTS MATHLETE**

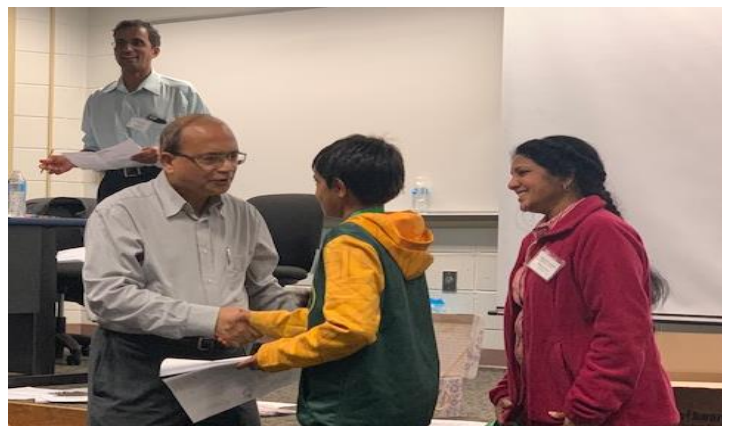
North South Foundation (NSF) is a volunteer driven non-profit organization established in 1989. **Mission :** Develop human resources by giving scholarships to brilliant but needy students in India entering colleges, regardless of religion, gender, caste or creed
Promote excellence in human endeavor by organizing Educational Contests for the kids in USA
Help people achieve success regardless of religion, gender, caste, geographic origin by giving hope to those who may have none
Website : <http://www.northsouth.org>
US Contests Information : <http://www.northsouth.org/public/USContests/uscontests.aspx>

OUR PARTNERS IN THIS ENDEAVOR

OLD DOMINION UNIVERSITY **AIHR** **CASTE OF INDIA**



(Talent contest participants at the counseling session)



(AIHR Board Member Dr. Alok Verma at Award Ceremony)

AIHR has demonstrated a long history of organizing and promoting various educational activities, including many years of contributing to student scholarships in Hampton Roads. Since the inception of the Hampton Road Chapter of the North South Foundation in Virginia Beach, AIHR has been a core partner and supporter of the event. The founding member of the NSF Hampton Road Chapter, Ms. Kavitha Sri Hathwar, thanked the AIHR president for AIHR support in her testimony *"Thank you all for supporting NSF. We really appreciate all your help in encouraging young kids' learning. Alok ji, without your help we couldn't have done all these contests. You have been very instrumental in making the NSF Virginia Beach Chapter a successful learning event for our kids."*

AIHR is proud of its partnership with the North South Foundation to promote educational activities and competitive educational contests and commits to co-sponsoring the event every year.

'Big Read' - An Awareness Reading Project on Racism

AIHR participated in 'Big Read', an awareness reading project at ODU was organized by APAHO, an AIHR partner organization on 2nd March, 2019. As a panelist, AIHR Ex-Vice-President, Ms. Ankur Khullar, promoted the book *Citizen* and participated in a discussion on the social issue of racism. AIHR President, Mr. Kumar, also attended the event and represented AIHR.



(AIHR Ex- Vice President, Ms. Ankur Khullar, at the Big-Read Panel)



AIHR's Tribute to Indian Martyrs in Pulwama

In a terrorist attack in the Pulwama district of India, Jammu and Kashmir, on February 14, 2019, 40 Central Reserve Police Force (CRPF) personnel were killed. AIHR salutes the brave martyrs who lost their lives in this attack and prays for survivors and their families.

AIHR organized a community Tribute to Indian Martyrs in Pulwama at the Hindu Temple of Hampton Roads with Prayers and Mahaprasad on March 10th, 2019. AIHR officers, members, and volunteers prepared food for 200-plus attendees and served the attendees after community prayers. AIHR is thankful to the Hampton Roads Communities for their large number of attendees to show solidarity and support for the event.



(AIHR Volunteers serving Mahaprasad at Temple for Community Tribute to Indian Martyrs)



ORGANIZATIONAL CHANGES AND ENHANCEMENTS



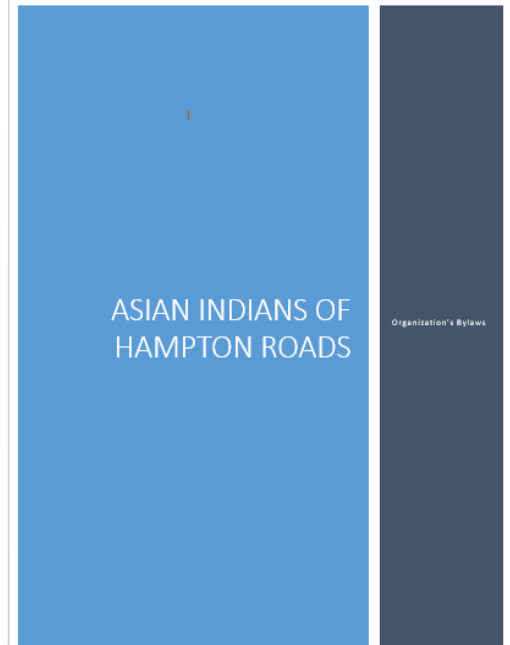
AIHR Adopts Revised Comprehensive By-Laws

AIHR Executive Committee and AIHR Board Members unanimously agreed and worked together for many proposed organizational changes, including review and update of AIHR By-laws. AIHR President, Mr. Naveen Kumar, was designated to lead the effort of review, reconstruction, and expansion of the organizational By-laws.

The Organization's By-laws update was established as the top priority with a target date of March 31, 2019. AIHR leadership is proud to announce that under the guidance of the AIHR President, the entire team worked very hard to complete the thorough review and updates to AIHR By-laws. They unanimously adopted the modified By-laws on March 3, 2019 at the joint meeting of AIHR Board Members and the AIHR Executive Committee.

AIHR's updated By-laws provides a solid foundation and clear guidelines on all organizational and operational matters, including Membership, Executive Committee, Board of Directors, AIHR Elections, and General Body meetings.

AIHR's revised comprehensive By-laws are available to the community at the AIHR website at <http://www.aihr.org/About>



AIHR Membership Review

The AIHR Executive Committee and AIHR Board Members are currently working together to review and update the AIHR membership record. The objective of the review is to reassess the membership status and membership category per revised By-laws. The initiative will provide AIHR leadership a clear picture of its membership and establish a baseline to conduct AIHR membership drives for the future.



AIHR's Commitments to the Community Support

AIHR is committed to support for local community and community organizations and has already passed resolutions to support the following upcoming events:

1. 6th Annual PassPORT to Norfolk's Sister Cities, Organized by Norfolk Sister City Association
2. 2019 VCIC Tidewater Humanitarian Awards Organized by the Virginia Center for Inclusive Communities
3. ForKids Art Auction 2019 Organized by ForKids
4. Taste of India 2019 Organized by Taste of India
5. Asian Fest 2019 Organized by APAHO

AIHR, a 501(c)(3) non-profit organization
committed to serving Hampton Road Communities by building
Trust, Transparency, and Teamwork